

## MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is made by and between the Strafford School Board (“the Board”) and the Strafford Education Association (“the Association”).

WHEREAS, on or about April 13, 2018 the Board and the Association entered into a three-year collective bargaining agreement for the period July 1, 2017 to June 30, 2020 following a lengthy negotiation process, that included mediation and factfinding; and

WHEREAS, the Board and the Association have subsequently determined through collaborative efforts that a two-year collective bargaining agreement, specifically from July 1, 2018 to June 30, 2020, more accurately and clearly reflects the recommendations of the Fact-Finder that were ratified by the voters at the March 2018 Annual Meeting, as well as their own intentions;

NOW, THEREFORE, the parties hereby agree as follows:

1. The previously executed July 1, 2017 to June 30, 2020 collective bargaining agreement is hereby rescinded and deemed null and void.
  
2. The Board and the Association shall immediately execute a two-year agreement, effective July 1, 2018 to June 30, 2020, that shall contain all of their tentative agreements reached during negotiations for this successor agreement, the fact-finder’s recommendations dated October 27, 2017, and the following language in Article XVI – Duration, which shall expressly provide that “the parties agree to a two (2) year Agreement commencing July 1, 2018 through June 30, 2020.”

3. This Agreement shall not establish any practice or precedent for future dealings between the Strafford School Board and the Strafford Education Association.

4. This Agreement shall be binding on the parties and their heirs, executors, successors, and assigns.

IN WITNESS WHEREOF, the Strafford School Board and the Strafford Education Association have signed this Memorandum of Agreement on the dates indicated below.

Date: 6/13/18

STRAFFORD SCHOOL BOARD

By: Bill Patrick

Title: School Board Chairman

Date: 6/13/18

STRAFFORD EDUCATION ASSOCIATION

By: Audrey Dolan

Title: SEA President